



JOSEPH CARTER-BROWN

DESIGN & UX STRATEGIST
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EDUCATION

FULL SAIL UNIVERSITY • WINTER PARK, FL.
Bachelor of Science | Graphic Design
June 2012 / February 2015
Awards: Valedictorian & Advanced Achiever

IBM F.ACT SUMMIT • AUSTIN, TX.
Design Thinking & Facilitation
April 2017

CERTIFICATIONS & HONORS

GDUSA PEOPLE TO WATCH 2019
CHARLES STREET RESEARCH MVP 2019
IBM ENTERPRISE DESIGN THINKING
PRACTITIONER & COCREATOR
DRUPAL 7 & 8 SITE BUILDER

SKILLS

Adobe Creative Cloud
InVision
Sketch
Front-End Development
UX & Design Strategy
UX Research
UI Design
Design Thinking
SASS/LESS
Service Design
Bootstrap & Foundation
Drupal 7 & 8
Wordpress
Branding & Identity
Typography & Layout

WORK

Charles Street Research/Big Impact Media

DESIGN & WEB DIRECTOR

DECEMBER 2018 / JUNE 2020

- » Managed design and development team's execution of a variety of print and web products including: websites, marketing landing pages, analytics evaluation dashboards, product branding, and book & newsprint publications
- » Nurtured culture change through a collaborative approach and design thinking practices; improving interdisciplinary communications, idea development, consensus building, and product launch timeframes
- » Ingrained ux and design strategy throughout the product line by way of developing user personas, business goals, surveys, user flows, priority guides, and embracing quantitative & qualitative data research methods, etc.
- » Coordinated product launch and development strategy which generated \$1 million in its first year, and provided a new revenue model to build upon
- » Integrated experimentation, and insight platforms to continually review, personalize, measure, and test ideas to improve ux
- » Established process standards for publications which increased efficiency; saving thousands in resource and development costs

Unleashed Technologies

UX PRACTICES & BRAND DEVELOPMENT LEADERSHIP

FEBRUARY 2016 / DECEMBER 2018

- » Ran internal UX and Design Thinking workshops to inform team members on user/human centered design practices and processes
- » Helped capture new business prospects, and led branding projects identifying additional revenue streams in brand management
- » Evangelized for more company-wide acceptance of UX standards and practices
- » Perform in-depth UX audits, and heuristic reviews, resulting in more user-focused sites, such as the award winning UX for labtestsonline.org
- » Running A/B tests through Hubspot and MailChimp platforms to validate solutions
- » Worked with solutions architect to define internal needs and opportunities as it pertains to integrating stronger UX philosophies into service offerings

SENIOR DESIGNER

- » Work in unison with developers to code out fully featured, standards focused, Drupal and Wordpress-based deployments
- » Work with design team to establish corporate best practices and design standards
- » Provide support to the development team, creating high quality design comps, wireframes, UX Audits, and front-end development
- » Represented the company as a speaker at DrupalCon 2017 & Wordcamp 2017
- » Maintain 508 compliance standards in site design concepts, particularly ensuring both AA and AAA color accessibility standards are met

FRONT END DESIGNER

- » Designing effective, detailed, and visually appealing web presences for clients
- » Utilizing "live" wireframing to create interactive responsive website prototypes
- » Manage WCAG compliance monitoring for alt and desc tag inclusion on elements
- » Debugging JavaScript using Chrome Inspector, and assisting with fixes
- » Creating supplemental site graphics, such as: backgrounds, icons, and banners
- » Maintaining UT's development standards, ensuring smooth code merges

AIGA Baltimore

PRESIDENT

JUNE 2017 / JUNE 2019

- » Collaborated with AIGA National to develop and execute a highly successful National Leadership Retreat hosted by AIGA Baltimore
- » Developed leadership framework to be used at a national level to guide growth and inform leadership competencies of board members and designers nationally
- » Maintained board morale, conducting regular check-ins and mentoring/working sessions to ensure high functioning & communicative team
- » Delegating tasks, overseeing progress and execution of chapter initiatives
- » Led national team for Emerge 2.0 program, facilitating design thinking sessions on user focused outcomes for design professional within their first 5 years
- » Managed healthy relationships with sponsors, and partners; ensuring deliverables, and expectations are met
- » Engaged frequent design thinking workshops, facilitating board and community members, as part of a human community focused chapter transformation